RESPONSIBLE SOURCING POLICY FOR FEED INGREDIENTS

AGROINVEST SA has established as a maximum to offer quality, legal and safe products, to provide the best service and to offer the customer special attention; always within a framework of respect for the environment, social responsibility and with the permanent compromise to achieve high level of work safety.

The purchasing policy for marine ingredients incorporates the following targets:

- Purchase from suppliers authorized by the E.U. since this legislation is a guarantee of sustainability and respect for the environment.
- Marine feed ingredients suppliers with sustainability certifications from the recognized schemes Marin Trust, ASC, MSC, FIP, etc.
- Agricultural feed ingredients come mainly from growers who have sustainability certification.
- Increase the participation percentage of the certified feed ingredients in the produced compound feed.
- Zero percentage of fishmeal and fish oil derived from wild capture fisheries of species that are classified as critically endangered or endangered in the IUCN Red List, aiming at continuously increasing the yield of produced farmed fish in relation to the number of wild catches for the specific production.
- Progressive increase in the use of sustainable raw materials such as fish by-products.
- Fishmeal and fish oil used to produce our fish feed do not originate from wild capture fisheries of species that are classified as critically endangered or endangered in the IUCN Red List and come from approved sources which are defined and controlled by legal authorities.
- Also, fish meal and fish oil present in our fish feed must not come from species of same genus, as those marine organisms that are going to be fed with it.
- The raw materials must not contain species classified as vulnerable, endangered or critically endangered, according to the list of threatened species from the Red List International Union for Conservation of Nature (IUCN)
- Fish meal and fish oil must not originate from any kind of illegal unregulated or unreported fishery and is under compliance with the laws and regulations of the country of production or regional laws related to fisheries.
- We have ensured the traceability of all fishmeal and fish oil included in the feed and is verified annually with the control and requirements of Global GAP CFM.
- Soya and other plant raw materials in feed are not derived from or produced using Genetically Modified Organisms or their derivatives. Soya shall not originate from illegally deforested areas or from agricultural land converted from designated areas of high conservation value. For finished compound feeds intended for aquaculture species, a minimum of 75% of the soy shall not originate from illegally deforested areas or from agricultural land converted from designated areas of high conservation value. This material does not contain DNA and or protein from genetic modification.
- AGROINVEST SA publicly commits to transition all plant ingredient supply chains (Categories 1, 2 and 3 as defined by the ASC Feed Standard) to deforestation-free and conversion-free supply chains.
- For Category 1 plant ingredients (soy), and for Categories 2 and 3 plant ingredients, the company applies a fixed cut-off date of 31 December 2020. Plant ingredients originating from areas subject to deforestation or conversion after this date are not accepted for use in ASC Feed, unless permitted under the requirements of the ASC Feed Standard. Compliance with this commitment is verified through the company's Due Diligence procedures, supplier assessments and recognised certification schemes, where applicable.
- All the raw materials are non-radioactive or irradiated. Also, all raw materials are without any antibiotics, hormones, or other growth factors and they do not contain proteins from ruminant animals.
- All suppliers are positively valued in the supplier evaluation. Audit the non-certified suppliers under the recognized scheme GSSI or Marin Trust, at least every five years to verify the production processes.

With all our suppliers, our aim is to:

- Establish a close relationship and collaboration link.
- Establish a management system based on continuous improvement.
- Provide the producers desired by our customers, applying sustainable feed ingredients and the best possible techniques.
- Improve the environmental conditions of our surroundings by preventing pollution, complying with current applicable legislation and other requirements that the company decides.

Pursuing these objectives, we will achieve competitiveness that ensures our survival over the years and the work will be carried out in an adequate, correct, and safe environment.

The leadership and management team of **AGROINVEST SA** is the ultimate driver of the establishment of this common culture and strategy.

28.08.2026
J. VOGIATZIS
CEO